

# Pre-Employment Medical Examination programme (PEME)

The scheme was originally created as a loss prevention initiative by the UK Club in 1996. Our aim is to reduce the volume, and value, of illness and repatriation claims which relate to pre-existing medical conditions. The Club created an enhanced medical examination based on a recognised maritime standard. The Club medical examination is implemented by our approved clinic network established within the major areas of crew recruitment.

Since the start of the Programme, we have undertaken over 250,000 examinations on crew. The clinics who remain at the core of the Programme have an excellent working relationship with the Club and are fully accountable (under contract) to provide a quality medical examination.

Each member who joins the Programme can be assured our approved clinics are stringently vetted and regularly audited by the Club for quality and integrity. The medical examination fee varies depending on the area of recruitment for example in the Philippines the medical costs approx US\$90 - US\$112 based on content.

The Club pays the examination fee direct to the clinic. The members are subsequently debited for recovery of costs on a quarterly basis. For UK P&I Club members there is no charge for the service. An administration fee is charged for non-UK Club fleets.

## Benefits

- Most established and effective PEME Programme in the industry with more clinics than any other club
- 14 successful years of experience - over 250,000 examinations completed to date. 43 clinics in 14 countries.
- Clinics are contracted and accountable to Club to uphold high standards
- We accredit, audit and review every approved clinic
- We can negotiate on price with clinics due to large number of examinations
- We pay the clinics on behalf of the members thus removing the task of verifying medical bills submitted by crew
- Club PEME Team perform all administrative duties
- Efficient screening reduces the risks to everyone onboard: crew members and passengers
- Members benefit from a reduced frequency and volume of crew illness claims
- Screening crew before embarkation to ensure best/healthiest crewman on board
- Medical Examinations entered in our online database for immediate authentication



## Worldwide Clinic Network



### What information we need from you

- Your main areas of crew recruitment (e.g. Countries/Cities)?
- Details of your current crew PEME arrangements? e.g. in house/out sourced by manning agent; crew paying for PEME; fleet of doctors or any doctor.
- P&I Entry – is the whole fleet in the UK P&I Club or split?
- Number of ships are in the fleet
- The flag(s) of the ship
- Types of ship and trade routes
- Any other details or relevant information from within your terms of entry or within your previous crew claims history you would like us to note

### What will you receive from us

- A PEME Programme to serve the interests of all the Club's shipowners, managers and seafarers
- Medical Record Database – generates statistics, analytical data on crew fitness, provides an immediate authentication for clinics, and prevents duplication of exams
- Stringent selection process for clinic approval – includes application form, visual inspection, business profile, insurance schedules, facilities, medical equipment, expertise etc...
- Medical Consultation services including advice on crew health matters
- Quality control system for clinic audits
- Clinic Network expansion results directly from member feedback/interest/demand
- An overall decreasing unfitness rate

### PEME Team

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